



# A NEXUS D YEMEN O INITIATIVE



## Nexus Approach Training Program – Batch Eight Training Report



منظمة عيس التنمية للمرأة والطفل  
Abs Development Organization For Woman & Child

## Nexus Training Program – Batch Eight Training Report

<b>Training</b>	Nexus Approach Training Program – Batch Eight
<b>Dates</b>	7-11 September 2025
<b>Platform</b>	Microsoft Teams (Virtual Training)
<b>Organized by</b>	Yemen Nexus Initiative (YNI)
<b>In partnership with</b>	Abs Development Organization for Woman and Child (ADO), Yemen Women Leadership Network (YWLN), and Generation Without Qat Organization (GWQ)
<b>Total Participants</b>	136 (70 Female, 66 Male)
<b>Trainers</b>	<b>Dr. Aisha Thawab</b> , Chairwoman, Abs Development Organization for Woman and Child (ADO)
	<b>Dr. Wafa Al-Madhaji</b> , Fundraising Manager, Abs Development Organization for Woman and Child (ADO) & Nexus Specialist, Yemen Nexus Initiative

### 1. Executive Summary

The **Nexus Approach Training Program (Batch 8)** was conducted over five consecutive days (7–11 September 2025) via Microsoft Teams, with four-hour sessions each day from 10:00 a.m. to 2:00 p.m.

The training aimed to strengthen participants’ understanding and practical application of the **Humanitarian–Development–Peace (HDP) Nexus** approach within the Yemeni context. It built on Yemen Nexus Initiative’s commitment to promoting coordinated, localized, and sustainable interventions that integrate humanitarian response, long-term development, and peacebuilding.

A total of **136 participants** attended the training, representing diverse organizations, including local NGOs, women-led organizations, companies and youth networks. Participant feedback reflected **high satisfaction levels**, particularly in relation to the trainers’ delivery, clarity of content, and the relevance of examples to Yemen’s realities.

Despite technical challenges due to connectivity and limited time for practical exercises, the training was recognized as a **successful and high-impact capacity-building initiative**, with clear recommendations for future improvements such as extending duration, enhancing practical components, and exploring hybrid (in-person and online) formats.

## 2. Training Objectives

The training sought to:

1. Enhance participants' understanding of the Nexus framework and its practical application in Yemen.
2. Strengthen the capacity of local actors to coordinate humanitarian, development, and peacebuilding efforts effectively.
3. Promote knowledge exchange among organizations implementing integrated and sustainable programming.
4. Build participants' skills in Nexus-related themes such as quality programming, financing, advocacy, climate resilience, and area-based approaches.

## 3. Methodology

The training was delivered through a combination of:

- **Interactive lectures** and concept presentations.
- **Group discussions and case studies** to contextualize theory.
- **Live examples** of successful local implementation.
- **Practical exercises** focused on coordination tools and program design.
- **Feedback sessions** to reflect on daily learning outcomes.

This participatory methodology ensured active engagement and learning through collaboration and peer exchange.

## 4. Agenda and Key Highlights

### Day 1 – Introduction and Foundations

- Welcome remarks and introduction to the Yemen Nexus Initiative.
- Overview of the Nexus concept and rationale for its adoption in Yemen.
- Why the Nexus matters in Yemen's complex humanitarian context.

- Group work and discussion of key takeaways.

**Highlight:** Participants gained foundational understanding of the HDP Nexus and reflected on how interconnected crises require integrated approaches.

## Day 2 – Stakeholders and Coordination Mechanisms

- Overview of Nexus stakeholders and their roles.
- Discussion: Building effective partnerships across humanitarian, development, and peace sectors.
- Practical session on strategic coordination tools and frameworks.

**Highlight:** The day emphasized stakeholder mapping and strategic coordination, encouraging participants to identify entry points for multi-sectoral collaboration.

## Day 3 – Quality Programming and Financing the Nexus

- Review and feedback from the previous day.
- Introduction to “Quality Programming” principles within the Nexus framework.
- Financing mechanisms and approaches to Nexus implementation.

**Highlight:** Participants explored how quality programming and flexible funding models can bridge the gap between emergency response and sustainable recovery.

## Day 4 – Climate Change and Advocacy

- Recap of previous sessions.
- Thematic session: Climate change and its intersection with Nexus programming.
- Advocacy in the context of the Nexus.
- Group discussions and case study analysis.

**Highlight:** The link between environmental resilience and Nexus programming was emphasized, along with advocacy as a key driver for policy influence and sustainable change.

## Day 5 – Area-Based Approaches and Strategic Reflection

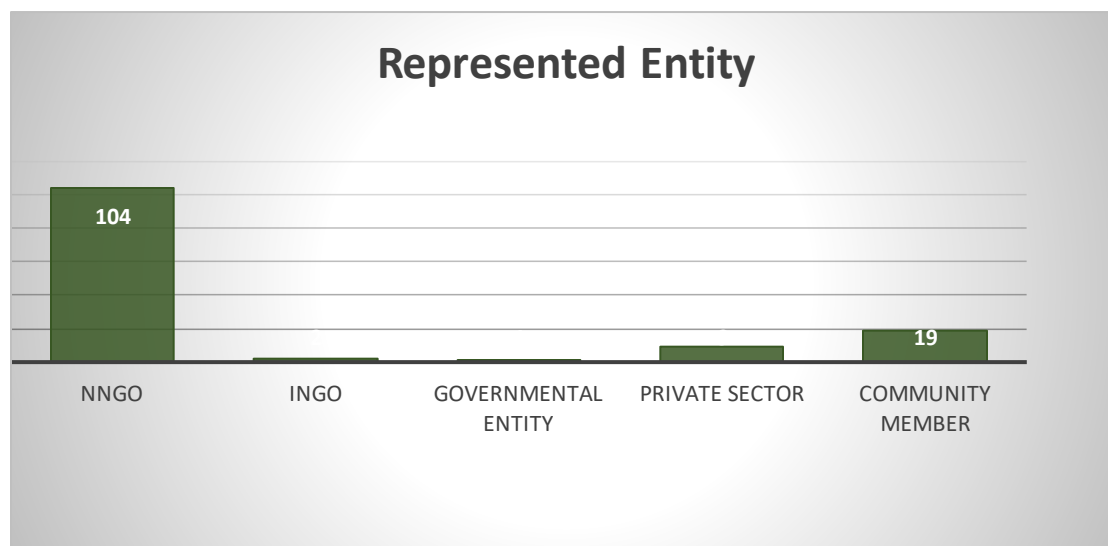
- Analytical session on area-based and context-driven methodologies in Yemen.
- Review of lessons from the previous day and consolidation of main insights.
- Strategic discussion: Integrating Nexus thinking into organizational planning.
- Closing reflections and evaluation.

**Highlight:** The final day focused on applying Nexus concepts to area-based programming, emphasizing localized solutions and strategic integration.

## 5. Participation Overview

Category	Description
<b>Total Participants</b>	136 (representing CSOs, NGOs, and women/youth-led groups)
<b>Gender Representation</b>	Balanced (51.5% women, 48.5% men)
<b>Average Daily Attendance</b>	110–125 participants

Represented Entity	
NNGO	104
INGO	2
Governmental Entity	1
Private Sector	9
Community Member	19



## 6. Key Outcomes

1. **Improved Understanding:** Participants demonstrated strong comprehension of the HDP Nexus and its practical relevance in Yemen.
2. **Enhanced Collaboration:** The training fostered new connections among local actors across different sectors.
3. **Empowered Local Leadership:** Women’s participation was notably high, reinforcing the role of women in integrated programming.
4. **Strategic Awareness:** Participants expressed motivation to apply Nexus principles in project design and advocacy.
5. **Feedback for Improvement:** Calls for extending training duration, incorporating more simulations, and organizing in-person sessions.

## 7. Participant Feedback Summary

### Strengths:

- Excellent facilitation and delivery by trainers.
- Relevant, context-specific content linked to Yemen’s challenges.
- Engaging discussions and practical group work.
- Strong focus on women’s and youth participation.

### Areas for Improvement:

- Extend duration to allow deeper exploration of topics.
- Improve technical reliability (internet connectivity).
- Include more real-life case studies and field applications.
- Provide pre-session materials and recordings for review.

## 8. Recommendations

1. Extend the training duration or conduct it in phases to deepen learning.
2. Introduce hybrid training options (online + in-person).
3. Develop practical modules focusing on project design, funding, and MEAL within the Nexus.
4. Establish a shared learning platform for participants to maintain collaboration post-training.

## 9. Conclusion

The Nexus Approach Training Program – Batch Eight successfully strengthened the capacities of 136 participants to understand, apply, and advocate for integrated approaches linking humanitarian response, development programming, and peacebuilding.

The training reinforced the Yemen Nexus Initiative’s vision of localization, coordination, and sustainability, empowering Yemeni organizations—especially women-led groups—to lead transformative action in their communities.

Future trainings should continue to build on this momentum through extended, practice-oriented sessions that enable participants to translate Nexus principles into tangible field impact.

This comes as part of the ongoing implementation of the **National Strategic Plan of the Yemen Nexus Initiative**. The organization will continue conducting trainings until reaching a total of **1,000 trainees** advocating for the Nexus approach.

### Key Results and Outputs:

- Increased awareness among participants on the Nexus concept.
- Developed practical understanding of integrating the Nexus approach in project design.
- Established a coordination network among participating organizations.
- Produced draft joint action plans.



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Participants

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KY Khalid Alghozali YWU (External) 1

system.developer-assistant@absyemen... Organizer

1. Amal Mohammed-Best Future ... (Unverified)

36 343 535 336 172 6 (Unverified)

AS Abdullah Sultan (Unverified)

AS Abdulmajed Saleh (Unverified)

Admin Officer

AA ADO Ahmed Al-Thawri (Unverified)

AW Afnan Al wateeri (External)

AA Ahlam Almaqaleh (Unverified)

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Jumana Shafiq slide 17 of 24 English (United States) Accessibility: Investigate

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2. ثنائية - متعددة الأطراف - المجتمع المدني  
3. التثاقف - اللغة - الدين - العرق  
4. أين نبحث عن حلول أخرى: القطاع الخاص، حقوق الإنسان، الأثر، جوانب مختلفة لتغير المناخ، الفعاليات المجتمعية القائمة غير الحكومية

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Humanitarian - Development - Peace  
الإنسانية - التنمية - السلام

Peace - Development  
السلام - التنمية

1. Other fields: Climate and environment; Human rights; security?  
2. Other actors: Private sector? Communities, Non-state actors

